

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
		0	<b>Preparation Questions</b>							
		0.0.0.06	(Applicable if you are an auditor authorized for trader production audits.) Is there evidence of violations related to the Trader Standard Production chapter?						0	R
		A1	<b>Licence Fee</b>							
		1.1	You keep relevant information on requirements for Licence Fee reporting (volume or value based calculation of licence fee, listing sales by destination country, reporting of samples, reporting of returns etc).	No		Yes			0	R
		1.2	You ensure that a system is in place to record and monitor all data required for licence fee reporting and hold copies of reports to the National Fairtrade Organization (NFO) available during the audit.	No		Yes			0	R
		1.3	You keep records of samples and returns.	No		Yes			0	R
		1.4	All sales documents relevant for the reporting of licence fees are available.	No		Yes			0	R
		1.5	The information on Fairtrade sales that you provided to the NFO for appropriate calculation of the licensee fee was correct.	No		Yes			0	R
		A2	<b>Collection of Documents</b>							
		2.1	All documents required are available and signed (paper copy, pdf).	No		Yes			0	R
		A3	<b>Fairtrade Standard Auditing - Transition Period</b>							

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		3.1	(Applicable if certification was handed over from the NFO to FLOCERT) You comply with Fairtrade Standards for the period between the last audit conducted by the NFO and this audit. Any identified non-conformities will be described in the comment field of the checklist.	No		Yes			0	R
		<b>B1</b>	<b>General Requirements</b>							
		<b>1.1</b>	<b>Right to trade Fairtrade products</b>							
1.1.4	Trader	1.1.0.07	You have purchased Fairtrade products only from Fairtrade producers or traders with a valid permission to trade or certification for the relevant product category issued by FLOCERT.	No		Yes			0	R
1.1.4	Trader	1.1.0.08	(Seed Cotton) (Applicable if the trader operates under the FSI model) You have purchased Fairtrade products only from Fairtrade producers or traders with a valid permission to trade or certification or verification issued by FLOCERT.	No		Yes			0	R

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1.1.9	Trader	1.1.0.15	You designate one official contact for Fairtrade-related matters. This person keeps FLOCERT updated with contact details and any other relevant information that affects FLOCERT verification (new company structure, change in legal status, etc.).	No person has been designated as contact person for Fairtrade related matters.	This person does not have the responsibility of compliance in the company OR does not have the adequate means to ensure compliance OR does not keep FLOCERT updated with relevant information.	Yes			0	R
		1.2	<b>Use of the Fairtrade trademark</b>							

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1.2.1; 1.2.2	Trader	1.2.0.01	(Only applicable if you have used any FAIRTRADE Mark or any other reference to Fairtrade as defined in the Fairtrade Standard on a finished or unfinished product, on any packaging or in any other communications.) You have a valid written contract with a National Fairtrade Organization or with Fairtrade International with details on the use of the Mark and you have written artwork approval (prior to use) for any use of the FAIRTRADE Mark or reference to Fairtrade on all product and promotional artwork.	No contract nor artwork approval available.	There is a contract with the NFO / Fairtrade International but no artwork approval OR artwork but not for all products / promotional material.	Contract AND artwork approval for all Fairtrade Mark use available.			0	R
1.2.3	Trader	1.2.0.03	(Not applicable to processed bananas) (Only applicable if you make claims on sourcing for FSI) All off-pack claims made on the sourcing of Fairtrade commodities (for example, as covered by the Fairtrade Sourced Ingredient (FSI) model) are verified by a National Fairtrade Organization or Fairtrade International or a designated agent before these claims are communicated publicly.	No		Yes			0	R
Gold 2.4.3	Trader	1.2.0.04	(Gold) The label and/or stamp on the final consumer product clearly indicates that the precious metal is certified as Fairtrade Gold, Silver or Platinum, as defined in the Fairtrade International labelling rules for precious metals.	No		Yes			0	R

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
Gold 2.2.2	Trader	1.2.0.05	(Gold) (Applicable if you sell final consumer products) You only use the Fairtrade Mark on a final product for which you have authorization by Fairtrade International or a National Fairtrade Organization.	No		Yes			0	R
Gold 2.4.2	Trader	1.2.0.06	(Gold) (Applicable if you purchase Fairtrade Precious Metal under the Gold Sourcing Program) You conform with the labelling and communications policies stipulated in any contractual agreement with Fairtrade International or a National Fairtrade Organization.	No		Yes			0	R
		B2	Trade							
		2.2	Product composition							

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
2.2.1 and 2.2.4	Trader	2.2.0.01	(Food composite ingredients & Food composite products) (Not applicable for FSI) You ensure that food composite ingredients and food composite products contain as many Fairtrade ingredients as available unless you have been granted an exception.	Some ingredients, for which Fairtrade standards exists, have been used in its conventional form and no exception have been granted. (ATCB all that can be - Any product or ingredient for which Fairtrade standards exists should be made or consist of only Fairtrade certified products or ingredients)	ATCB is not fully and correctly applied, i.e. only one ingredient is not Fairtrade or special quality specs are needed but no exception has been granted.	ATCB is correctly applied or a valid exception has been granted either by FLOCERT or by a National Fairtrade Organization and approval forms are available during the audit.			0	R

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
2.2.3	Trader	2.2.0.03	(Food composite products) (Not applicable for FSI) You declare the minimum percentage of Fairtrade content on the back of the pack, unless this contradicts national law.	No		Yes			0	R
Cotton 2.2.1	Trader	2.2.0.04	(Seed Cotton) All cotton in Fairtrade Cotton products is sourced originally from certified producers. Where there is insufficient availability of Fairtrade cotton combers, it is permitted to make cotton wool pads out of up to 20% non-Fairtrade cotton combers, provided that the manufacturer subsequently purchases an equivalent volume of Fairtrade cotton and uses it in the manufacture of a non-Fairtrade product. Any such substitution is clearly reported in the quarterly flow of goods report.	No		Yes			0	R
Cotton composition policy	Trader	2.2.0.05	(Seed Cotton) Fairtrade cotton makes up 50% or more of the finished weight of the fabric. For workwear and uniforms: Fairtrade cotton makes up 30% or more of the finished weight of the fabric.	No		Yes			0	R

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
2.2.5	Trader	2.2.0.06	<p>(Applicable for FSI for all products except cotton and gold) (Applicable to food composite ingredients &amp; food composite products) If you apply physical traceability, 100% of the relevant commodity in the product is Fairtrade-certified. If you apply mass balance (cocoa, cane sugar, fruit juices &amp; pulp/puree, tea), you have bought an equivalent volume and the products sold as FSI contain 100% of the relevant commodity in the product (food composite ingredients &amp; food composite products) and are Fairtrade certified.</p> <p>Finished products carrying the FAIRTRADE Program Mark are composite products.</p>	No		Yes			0	R
Gold 2.2.1	Trader	2.2.0.07	<p>(Gold) The final consumer products you sell labelled as Fairtrade and/or Fairtrade Ecological Gold, Silver or Platinum are one of the following:</p> <ul style="list-style-type: none"> <li>• jewellery;</li> <li>• coins, ingots and bullion products of commemorative and/ or financial nature;</li> <li>• medals and trophies;</li> <li>• religious artefacts</li> <li>• (only for Master Licensees in the Goldsmith Registration Scheme) semi-finished jewellery components</li> </ul>	No		Yes			0	R



Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
Gold 2.2.3	Trader	2.2.0.08	(Gold) You prove that the minimum caratage of Fairtrade certified precious metal used in your Fairtrade products complies with the national legislation of the country in which they are being sold and with the internationally recognised product description of the World Jewellery Confederation (BLUE Book - Precious Metals Book - terminology and classification).	No		Yes			0	R
Gold 2.2.4	Trader	2.2.0.09	(Gold) (Applicable only in case you cannot fully source jewellery components from a certified precious metal source) You use non-certified metals only in the below listed components of the final piece of jewellery: <ul style="list-style-type: none"> <li>• earring scrolls;</li> <li>• catches (bolt rings, trigger clasps, swivels, bayonets);</li> <li>• chain (as long as it does not exceed fifteen per cent of the total precious content on the finished jewellery items;</li> <li>• brooch backs, catches, joints and pins;</li> <li>• solder and alloys</li> </ul>	There is no proof that jewellery components could not be sourced as Fairtrade AND non-certified metal is used in other than the listed items.	There is no proof that jewellery components could not be sourced as Fairtrade OR non-certified metal is used in other than the listed items.	There is proof that jewellery components could not be sourced as Fairtrade AND non-certified metal is only used in the listed items.		RANK 3 AND the trader takes effort in improving Fairtrade supply of certified jewellery components.	0	R

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
Gold 2.2.5	Trader	2.2.0.10	(Gold) You ensure that certified precious metals constitute 100 % of the metal used in commemorative coins, ingots, medals, trophies and religious artefacts.	No approval was granted from the responsible NFO.	Approval was granted from the responsible NFO, but was not available during the audit.	Approval was granted from the responsible NFO and was made available during the audit.			0	R
Flowers and plants 1.2.1	Trader	2.2.0.11	(Flowers and finished plants) If not all flowers or finished plants are Fairtrade certified in a bouquet / arrangement, you follow the Fairtrade Sourced Ingredient (FSI) rules.	No		Yes	Rank 3 AND non-Fairtrade flowers or finished plants are locally sourced.		0	R
		B3	Production							
		3.1	Labour Rights							

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
4.1.1	Trader	3.1.0.01	(Not applicable to FSI cotton after ginning stage) You are aware of the applicable labour laws in your country and of the fundamental ILO conventions.	There is no awareness of the applicable labour laws nor of the fundamental ILO conventions.		The company has appointed a responsible person AND demonstrates how it is kept informed of the labour laws and ILO conventions that are applicable to them.	Rank 3 AND The company has a clear policy and procedure to guarantee adequate working condition.	Rank 4 AND the company can demonstrate how it is effectively implemented (for example by social audits from other schemes).	<b>0</b>	<b>R</b>
4.1.1	Trader	3.1.0.02	(Not applicable to FSI cotton after ginning stage) There are no indications that you violate any of the local labour laws or the fundamental ILO conventions.	There is proof that violations are common.	There is proof of violations BUT the company took actions to avoid this in future.	No proof of violations is found BUT further assessment is advisable as there are hints to potential violations	No proof of violations is found.	Rank 4 AND the company has effectively implemented policies or procedures or is subject to social audits from other schemes.	<b>0</b>	<b>R</b>
		<b>3.1.1</b>	<b>Freedom from discrimination</b>							

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
4.1.1, ILO Co111	Trader	3.1.1.01	(Reactive Assurance) There is no discrimination, support or toleration of discrimination on the basis of race, colour, gender, sexual orientation, disability, marital status, HIV/AIDS status, age, religion, political opinion, union or workers' representative bodies, national extraction or social origin, or any other condition in recruitment, promotion, access to training, remuneration, allocation of work, termination of employment, retirement, general treatment in the workplace or other activities.	There is evidence of discrimination and the company has not acted to stop it.	There is evidence of discrimination and the company's actions are not adequate in stopping it.	There is no discrimination or the company has taken adequate measures to stop it.	RANK 3 AND the company has a policy and programme to prevent discrimination.	RANK 4 AND discrimination and actions (including positive discrimination) are monitored to correct historically or culturally discriminated groups of employees.	0	R
4.1.1, ILO Co111	Trader	3.1.1.02	(Reactive Assurance) You do not test employees for pregnancy, HIV/AIDS or genetic disorders during recruitment.	Tests are requested.	No tests but questions are asked that lead to discrimination in recruitment.	There are no indications of tests or questions during recruitment.	There is a clear policy forbidding this practice.	RANK 4 AND a QMS that monitors implementation.	0	R

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4.1.1, ILO Co29	Trader	3.1.1.03	(Reactive Assurance) You do not directly or indirectly engage in, support or tolerate the use of corporal punishment, mental or physical coercion, bullying, harassment or abuse of any kind.	There is evidence of such practices.		There is no indication of these practices.	RANK 3 AND the company has a policy or programme against these practices.	RANK 4 AND the company is active in implementing the policy.	0	R
4.1.1, ILO Co29	Trader	3.1.1.04	(Reactive Assurance) You (including employees and management) do not directly or indirectly tolerate behaviour, including gestures, language, and physical contact that is sexually intimidating, abusive or exploitative.	No		Yes	RANK 3 AND procedures are in place to report and take action in case of any such instances happening in the company.		0	R
4.1.1, ILO Co111	Trader	3.1.1.05	(Reactive Assurance) If the employment of a women has been terminated during pregnancy, you can clearly demonstrate that the reason for termination was in no way related to the pregnancy or the birth of the child.	No		Yes			0	R

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4.1.1, National law	Trader	3.1.1.06	(Reactive Assurance) You comply with any additional applicable legislation regarding freedom from discrimination.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	0	R
		<b>3.1.2</b>	<b>Freedom from forced and compulsory labour</b>							
4.1.1, ILO Co29	Trader	3.1.2.01	(Reactive Assurance) You do not directly or indirectly engage in, support or tolerate forced labour, including bonded or involuntary prison labour.	There is evidence of use, support or toleration of forced labour.		There is no indication of use of, support or toleration of forced labour.	RANK 3 AND there is a clear policy in place to avoid this.	RANK 4 AND the company is active in implementing the policy.	0	R
4.1.1, National law	Trader	3.1.2.02	(Reactive Assurance) You comply with any additional applicable legislation regarding freedom from forced and compulsory labour.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	0	R

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		<b>3.1.3</b>	<b>Child labour and child protection</b>							
4.1.1, ILO Co138	Trader	3.1.3.01	(Reactive Assurance) You do not employ children under the age of 15 (14 if the country has ratified the ILO convention with 138 with an exception for minimum age) or under the age defined by local law, whichever is higher.	There is evidence of this being common.	There is evidence of this happening on rare occasions and the company took no actions.	There are no indication of child labour OR if there are indications of rare cases the company can demonstrate it took action.	Rank 3 AND there is a policy that is made known to employees to ensure that children attend school.	RANK 4 AND a QMS that monitors implementation.	<b>0</b>	<b>R</b>
4.1.1, ILO Co138	Trader	3.1.3.02	(Reactive Assurance) You do not directly or indirectly submit employees less than 18 years of age to any type of work which puts their health, safety or morals and their school attendance at risk.	There is evidence of non-suitable work being common.	There is evidence of this happening on rare occasions, and the company took no actions.	There are no indication for this OR if there are indications of rare cases the company can demonstrate it took action.	RANK 3 AND there is an awareness raising programme for employees that identifies suitable work.	RANK 4 AND a QMS that monitors implementation.	<b>0</b>	<b>R</b>

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4.1.1, National law	Trader	3.1.3.03	(Reactive Assurance) You comply with any additional applicable legislation regarding child labour and child protection.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	0	R
		<b>3.1.4</b>	<b>Freedom of association and collective bargaining</b>							
4.1.1, ILO Co87	Trader	3.1.4.01	(Reactive Assurance) You respect the rights of employees to form or join trade unions or employee organizations.	Actions aimed at obstructing this right are common.		There are no indications of actions obstructing this right.	RANK 3 AND employees are aware of their right.	Rank 4 AND the company actively encourages employees to form or join unions.	0	R
4.1.1, ILO Co87	Trader	3.1.4.02	(Reactive Assurance) You do not interfere in the forming of, elections for, or governance of the employee organization.	The company actively interferes.		There are no indications of interference.		RANK 3 AND the company supports the organization on request.	0	R



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4.1.1, ILO Co98	Trader	3.1.4.03	(Reactive Assurance) You do not engage in any acts of anti-union discrimination. This includes punishment, threatening, intimidation, harassment or bribery of union members or representatives; discrimination against employees for past or present union membership or activities.	There is evidence of discrimination or intimidating activities and the company has not acted to stop it.	There is evidence of discrimination or intimidating activities and the company's actions are not adequate in stopping it.	There have been cases of discrimination or intimidation but the company took successful actions.	RANK 3 AND the company has a policy or programme to prevent discrimination and intimidating activities.	RANK 4 AND a QMS that monitors implementation.	0	R
4.1.1, ILO Co98	Trader	3.1.4.04	(Reactive Assurance) You do not base your hiring on not joining or giving up union membership.	This regularly happens.	There are single cases of this practice.	Hiring is not linked with union membership.	RANK 3 AND there is a policy to prevent this practice.	RANK 4 AND a QMS that monitors implementation.	0	R
4.1.1, ILO Co98	Trader	3.1.4.05	(Reactive Assurance) You do not cause dismissal by reason of union membership or because of participation in union activities.	This regularly happens.	There are single cases of this practice.	Dismissals are not linked with union activities.	RANK 3 AND there is a policy to prevent this practice.	RANK 4 AND a QMS that monitors implementation.	0	R

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4.1.1, ILO Co98	Trader	3.1.4.06	(Reactive Assurance) The company respects the right of employees for collective bargaining.	Actions aimed at obstructing this right are common.		There are no indications of actions obstructing this right.	RANK 3 AND employees are aware of their right.	Rank 4 AND the company actively encourages employees to collectively bargain.	0	R
4.1.1, National law	Trader	3.1.4.07	(Reactive Assurance) You comply with any additional applicable legislation regarding freedom of association and collective bargaining.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	0	R
		<b>3.1.5</b>	<b>Conditions of employment</b>							
4.1.1, National law	Trader	3.1.5.01	(Reactive Assurance) You set salaries for employees to legal and CBA regulations where they exist.	Salaries < legal minimum and CBA regulations.		Salaries ≥ legal minimum and CBA.		RANK 3 AND regional averages are considered when setting salaries.	0	R

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
4.1.1, National law	Trader	3.1.5.02	(Reactive Assurance) You set conditions of employment according to legal and CBA regulations where they exist.	No		Yes			0	R
4.1.1, National law	Trader	3.1.5.03	(Reactive Assurance) Deductions from salaries are only made if they are permitted by national laws or fixed by a collective bargaining agreement.	No		Yes			0	R
4.1.1, National law	Trader	3.1.5.04	(Reactive Assurance) Payments are made in line with national regulations.	No		Yes			0	R
4.1.1, National law	Trader	3.1.5.05	(Reactive Assurance) All permanent employees have a legally binding written contract signed by the employee and the employer that covers all details required by applicable legislation.	Permanent employees do not have a legally binding written contract.	There are written contracts but they do not cover all required details OR are not legally binding.	All permanent employees have signed contracts that include at all requirements as per this CC.	RANK 3 AND each employee has a copy of the contract signed.	RANK 4 AND contracts are verbally explained and in a language understood by the employee.	0	R
4.1.1, National law	Trader	3.1.5.06	(Reactive Assurance) You comply with applicable legislation working hours and overtime regulations.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	0	R

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4.1.1, National law	Trader	3.1.5.07	(Reactive Assurance) You comply with applicable legislation for provident fund or pension scheme.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	0	R
4.1.1, National law	Trader	3.1.5.08	(Reactive Assurance) You comply with applicable legislation regarding grievance procedures.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	0	R

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4.1.1, National law	Trader	3.1.5.09	(Reactive Assurance) You comply with any additional applicable legislation regarding conditions of employment.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	<b>0</b>	<b>R</b>
		<b>3.1.6</b>	<b>Occupational health and safety</b>							
4.1.1, National law	Trader	3.1.6.01	(Reactive Assurance) You comply with applicable legislation in relation to the safety of work processes, workplaces, machinery, accident prevention, and personal protective equipment.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	<b>0</b>	<b>R</b>

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4.1.1, National law	Trader	3.1.6.02	(Reactive Assurance) You comply with applicable legislation in relation to hygiene requirements (e.g. hand washing facilities, enough toilets in proper conditions).	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	<b>0</b>	<b>R</b>
4.1.1, National law	Trader	3.1.6.03	(Reactive Assurance) You comply with applicable legislation in relation to preventive measures for emergency cases (e.g. escape routes, fire fighting equipment, first aid facilities, etc.)	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	<b>0</b>	<b>R</b>

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4.1.1, National law	Trader	3.1.6.04	(Reactive Assurance) You comply with any additional applicable legislation regarding Health and Safety.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	<b>0</b>	<b>R</b>
		<b>3.2</b>	<b>Environmental Protection</b>							
4.2.1	Trader	3.2.0.01	(Not applicable to FSI cotton after ginning stage) You are aware of the applicable environmental laws in your country.	There is no awareness of the applicable environmental laws.		The company demonstrates has appointed a responsible person AND how it is kept informed of the applicable environmental laws.	Rank 3 and The company has a clear policy and procedure to guarantee adequate environmental performance.	Rank 4 AND the company can demonstrate how it is effectively implemented (for example by an EMS).	<b>0</b>	<b>R</b>

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
4.2.1	Trader	3.2.0.07	(Not applicable to FSI cotton after ginning stage) There are no indications that you violate any applicable environmental laws in your country.	There is proof that violations are common.	There is proof of violations BUT the company took actions to avoid this in future.	No proof of violations is found BUT further assessment is advisable as there are hints of possible violations.	No proof of violations is found.	Rank 4 AND the company has effectively implemented policies or procedures or is subject to social audits from other schemes.	0	R
4.2.2	Trader	3.2.0.09	(Applicable to all products except FSI cotton after ginning stage) You only use synthetic materials that are officially registered and permitted for the crop/product in the country of use.	No		Yes			0	R
		<b>3.2.1</b>	<b>Land use and biodiversity</b>							
4.2.1, National law	Trader	3.2.1.01	(Reactive Assurance) You comply with applicable legislation in relation land use and biodiversity and have obtained any necessary permission.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	0	R



Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
		<b>3.2.2</b>	<b>Water use</b>							
4.2.1, National law	Trader	3.2.2.01	(Reactive Assurance) You comply with applicable legislation in relation to use of water (e.g. water sources, reuse of water) and have obtained any necessary permission.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	<b>0</b>	<b>R</b>
		<b>3.2.3</b>	<b>Energy use</b>							
4.2.1, National law	Trader	3.2.3.01	(Reactive Assurance) You comply with applicable legislation in relation to energy use (including carbon footprint) and have obtained any necessary permission.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	<b>0</b>	<b>R</b>
		<b>3.2.4</b>	<b>Waste water effluents</b>							

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
4.2.1, National law	Trader	3.2.4.01	(Reactive Assurance) You comply with applicable legislation in relation to handling waste water effluents and have obtained any necessary permission.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	<b>0</b>	<b>R</b>
		<b>3.2.5</b>	<b>Emissions to air</b>							
4.2.1, National law	Trader	3.2.5.01	(Reactive Assurance) You comply with applicable legislation in relation to emissions to air and have obtained any necessary permission.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	<b>0</b>	<b>R</b>
		<b>3.2.6</b>	<b>Waste</b>							

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
4.2.1, National law	Trader	3.2.6.01	(Reactive Assurance) You comply with applicable legislation in relation to waste disposal (e.g. storage of hazardous waste, recycling, burning waste) and have obtained any necessary permission.	Legislation is not at all applied.	Legislation is not applied in several cases.	Legislation is applied in most cases OR the company has taken action to improve situation.	Legislation is applied in all cases.	RANK 4 AND the company has measures in place to ensure proper application throughout the company.	<b>0</b>	<b>R</b>
		<b>B4</b>	<b>Business and Development</b>							
		<b>4.8</b>	<b>Trading with Integrity</b>							
5.8.1	Trader	4.8.0.01	There are no indications that you engage in unfair practices that clearly damage the producers' or other traders' capacity to compete or in the imposition of trading conditions on suppliers that would make it difficult for them to comply with Fairtrade Standards.	Unfair trading practices are common.	There are isolated instances of unfair trade practices noticed in the audit.	There are no identified instances of engagement in unfair trading practices.		No indications of engagement in unfair practices AND prohibition of any unfair practices is an integral part of the company's compliance policy.	<b>0</b>	<b>R</b>

Reference	Applicable for:	CC No.	FLOCERT Compliance Criteria	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Time	Criteria Type
Standard interpretation for 5.8.1	Trader	4.8.0.11	(Orange juice; Coffee, applicable to green bean sales and purchases) You do not sell or buy Fairtrade products below the Fairtrade minimum price, the Fairtrade premium and the organic differential (if applicable).	Selling or buying Fairtrade products below the Fairtrade minimum price, the Fairtrade premium and the organic differential (if applicable) is common.	There are isolated instances of selling or buying Fairtrade products below the Fairtrade minimum price, the Fairtrade premium and the organic differential (if applicable).	There are no identified instances of selling or buying Fairtrade products below the Fairtrade minimum price, the Fairtrade premium and the organic differential (if applicable).		Rank 3 AND prohibition of selling or buying Fairtrade products below the Fairtrade minimum price, the Fairtrade premium and the organic differential (if applicable) is an integral part of the company's compliance policy.	<b>0</b>	<b>R</b>