

PRESS INFORMATION

FLOCERT certifies EDGE Pay Equity and Transparency

Bonn, 16 July 2026. FLOCERT is pleased to announce that the company is certifying the brand new EDGE Pay Equity and Transparency Certification and the related EDGEplus Pay Equity and Transparency Certification. Already a chosen certifier for EDGE's Certification framework since its founding in 2015, FLOCERT is proud to support the scheme's new stand-alone certification services around pay equity, as they offer a practical pathway for companies and organisations to demonstrate commitment to equitable and transparent pay practices.

"With our heritage and experience, FLOCERT is best placed to verify transparent, equal and fair payment and compensation," said Thorsten Niklas, CEO of FLOCERT. "As Fairtrade's certifier, we consider fair wages a core principle of fairness, and we understand the intersectionalities of gender, ethnicity, origin, and class at play, whether on a micro-level inside any company or on a macro-level, in global supply chains."

EDGE Pay Equity and Transparency provides a clear, independently verified framework to assess and manage pay equity and transparency proactively. The EDGEplus Pay Equity and Transparency Certification enables an analysis of gender in relation to ethnicity and race, helping uncover disparities that may not be visible through a gender-only analysis.

Within the five-step process towards EDGE Pay Equity and Transparency Certification, FLOCERT will verify the outcomes of the company's pay equity assessment and organisational review. After successfully undergoing the independent audit, the company will receive the EDGE Pay Equity and Transparency Certification and certification seal from FLOCERT.

For more information, go to <https://www.flocert.net/edge-pay-equity-and-transparency/>.

FLOCERT is one of the world's leading global assurance providers. Besides providing certification to Fairtrade, FLOCERT offers certification and verification as well as customised sustainability to support companies in their ethical business transformation. With seven international offices conducting business in around 120 countries, FLOCERT specialises in combining global reach with local expertise for its ca. 6,000 customers. FLOCERT remains mission-driven and dedicated to working with all types of organisations, from small-scale producers to internationally recognised brands, to promote fairness in global trade.