



## Main changes in the Hired Labour (HL) checklist

- Addition of ranks for criterion related to working conditions of migrant workers in the Dominican Republic (3.1.0.23)
- Compliance with national and local legislation and industry standards regarding working hours and overtime regulations is now a major compliance criterion (3.5.0.35)
- Amendment of global poverty line in criteria related to base wages in flowers: currently \$1.90/day PPP, will be 2.15 as of April 15, 2023 (CC 3.5.0.87 and 3.5.0.89)
- Deleted obsolete applicability dates

You can also find a more detailed overview of the upcoming changes [here](#); as well as the full list of criteria on our [website](#).